



  
**KID**

**2013-2014 Community Impact**



# CEO Introduction Letter



For 35 years KID has worked tirelessly to prevent child abuse, preserve the family, and treat children who have been abused and neglected. Since our inception we have positively impacted the lives of more than 100,000 children and families in South Florida.

From our beginnings as a small shelter for young children traumatized by abuse and neglect, KID programs have expanded into a comprehensive continuum of care that fills the gaps and meets the needs of at-risk children and families in our community. Over the years we have expanded our scope of service, built our campus, and created a working culture driven by compassion, trust, and safety.

*One thing that has never changed:*

*Our steadfast commitment to become and remain the premier agency offering services to children and families.*

The measure of a great organization is whether it has the ability to consistently manage the economic and environmental changes that can impact its success. This past year we launched the active phase of the HEART Initiative, opened two Family Foster Homes on campus to keep large sibling groups together, and identified new processes to streamline our work and remain efficient and effective continuing our legacy of excellence.

All of this is possible because of your support and belief in our therapists, case workers, teachers, managers, and directors who breathe life into our programs and carry out our mission on a daily basis. Their stories make up our past, present and future, and their dedication is what makes us thrive. KID celebrates its team members throughout the year by investing in our workforce; finding innovative ways to improve the KID experience through valuable training, and exploring new opportunities for professional growth.

We are proud to be a leader in our community but we are far from finished. Thank you for joining us as we **imagine** a brighter future, **invest** in a better today, and **improve** the lives of thousands. Your generosity makes our dreams a reality.

Hats off to 35 years of meaningful accomplishments and a future filled with endless possibilities.

On behalf of the KID in all of us,

Mark Dhooge, CEO  
KID, Inc.



# Profiles in Leadership

## Board of Directors

Robert Schemel - Chair	<i>Businessman/Philanthropist</i>
Alan Tinter* - Past Chair	<i>Tinter Traffic, LLC</i>
Jennifer Thomas - Vice Chair	<i>Chen Medical</i>
Eris Sandler - Vice Chair	<i>BankUnited</i>
Ron Frey - At Large Member	<i>AutoNation Direct</i>
Rebecca Batisto	<i>Abask Marketing</i>
Elliot Borkson*, Esq	<i>Elliot P. Borkson, P.A.</i>
Brent Burns	<i>JM Family Enterprises</i>
Kimberly Cagiano	<i>SunTrust Bank</i>
Cathy Davis Danielle	<i>4 D's Realty</i>
Kathy Eggleston	<i>Avenue of the Arts Executive Suites</i>
Alain Forget	<i>Royal Bank of Canada</i>
Shannon Gilbert	<i>Arthur J. Gallagher</i>
Edward Hirschberg*, CPA	<i>Kaufman, Rossin &amp; Co., P.A.</i>
Peter Hult	<i>MHG Marine Benefits</i>
Michael Levin*	<i>Janney Montgomery Scott</i>
Jeffrey Lowe	<i>City of Hallandale Beach</i>
Paul Martine	<i>Citrix Systems, Inc.</i>
Lesley Mitchell Jones*	<i>Community Leader - Patron</i>
Steve Palmer*	<i>Stiles Corporation</i>
Sue Redfern	<i>Foster and Adoptive Parent</i>
Hon. Nan Rich*	<i>State Senator 2004-2012</i>
Mike Sipe	<i>Mike Sipe Entertainment, Events &amp; Production</i>

\*Lifetime board member  
(more than 10 years of dedicated service to KID)

## Leadership Team



### Reggie Alexis, Chief Financial Officer

The newest member of the KID leadership team, Reggie Alexis brings a unique leadership style which serves to maximize the collaboration between the mission of KID and those supporting the cause. Joining KID from the National Parkinson Foundation, Reggie is responsible for finance and accounting, and other strategic initiatives that will help advance and streamline our programs. An alumni of Leadership Hollywood 2012, and a member of Miami Finance Forum, he is passionate about seeking out the best in others, and bringing both professional and personal goals to fruition for all involved.



### William Spencer, Vice President of Advancement

Will Spencer first became involved with KID fifteen years ago when he was invited to help assemble holiday gifts for children on campus. Since then his passion for the KID mission has grown exponentially having served as a volunteer, donor, and on the KID Board of Directors for 6 years. Currently he leads the Advancement team with enthusiasm and pride. Will has endeavored to live a purpose-filled life also serving on the Council of Advocates for the Children's Diagnostic and Treatment Center (CDTC), United Way Broward Health Impact Committee, and the Board of Trustees at Dublin School.



### Lisa Bayne, LSCW, Vice President of Programs

Lisa Bayne began her KID career more than thirteen years ago as an assessment coordinator in the KID Family Counseling Center reviewing comprehensive behavioral health assessments for children removed from home due to abuse and neglect. Those early experiences have served to strengthen Lisa in her current role overseeing programs, accreditations, licensing and audits, while using her wealth of knowledge as an energetic community liaison. Lisa is a recent graduate of the inaugural class of the Ready 2 Lead program.



### Annette Gardiner, Director of Human Resources

Annette Gardiner brings more than 5 years of human resources management, and sixteen years of service in the non-profit sector to KID. Prior to joining our organization Annette worked with the Broward Healthy Start Coalition. A true community activist, she continues to give back by serving on committees such as the Broward Human Trafficking Coalition, volunteering at Seagull Alternative School, and serving as a mentor with the Broward County School Board. In 2012 Annette was inducted into the Broward County Women's Hall of Fame for her work in the community.



# Foster Care and Kinship Services

Emily Davis  
KID Foster Care Palm Beach Family  
Support Counselor Supervisor  
At KID Since 2008



## Foster Care

This year KID Foster Care Broward served 371 children through our network of 140 loving and safe foster families. KID Foster Care Palm Beach saw a 52% increase in the number of children served over the previous year supporting 319 children in 94 foster families. While our team was able to support a larger number of children, more than 10,000 children remain in the Florida foster care system awaiting homes. For this reason KID focused much of its time recruiting new foster parents through orientation meetings and training courses. The result was an additional 28 homes in Broward and 7 homes in Palm Beach.

KID is keeping sibling groups of varying sizes and ages together as opposed to separation into multiple homes and locales. Opened in November 2013, the two Family Foster Homes on the Broward County Campus have provided shelter to 11 children in 3 sibling groups.

*“The first night with foster parents can be scary for children. After a few days though we see that fear and anxiety melt away. Watching the emotional transformation of the children reminds me of the impact I can make.”*

- Emily Davis

## Kinship

Kinship at KID experienced tremendous growth throughout the year with the collaborative efforts of Legal Aid Service of Broward County and Memorial Healthcare System. The program was integral to keeping 100% of children out of the dependency system by stabilizing families and providing guidance to relative caregivers. Throughout the year Kinship offered families enrichment opportunities such as the first annual Kinship Conference at the African-American Research Library and Cultural Center which was very well attended.

In April the team's hard work was recognized by Broward County when Kinship received the “Best Collaboration” award at the 211 Broward Non-Profit Academy Awards for the partnership with Memorial Healthcare System and Legal Aid Service of Broward County.

## Adoption Support

To better serve the needs of our children transitioning into adoption, KID Adoption, and Family Counseling Center therapists were part of a coalition training on Trauma-Focused Cognitive Behavioral Therapy. This year our team helped more than 30 community children navigate the adoption process.

In January KID helped one special child who had lived in four different foster homes in less than two years. The child was suffering from severe behaviors due to the transitions, but through attachment/adoption therapy the behaviors decreased, the child bonded with his forever family, and was adopted in January 2014.



### Foster Care

- Children Served (Broward): 371
- New Licensed Foster Homes (Broward): 28
- Children Served (Palm Beach): 319
- New Licensed Foster Homes (Palm Beach): 7
- Forever Families: 32

### Kinship

- Children Served: 388
- Relative Caregivers Supported: 87

# Family Strengthening

## KID FIRST

This year KID FIRST provided family intervention support to a total of 2,345 children and families, surpassing last year's total of 1,891 children and families. Not only did this outstanding program increase the number of families served, but it also exceeded all program expectations in an annual audit conducted by Children's Services Council in December 2013.

## KID Homebuilders®

KID HOMEBUILDERS® helped a record 262 children in imminent danger of removal from their homes, more than doubling the number of interventions from the year prior. Understanding the precarious nature of the families in KID HOMEBUILDERS®, the team met with 82% of families within the first 24 hours of intervention. Due to the team's efforts, 94% of families successfully completed the program and stayed together.

## KID Healthy Start

KID Healthy Start served 1,371 children and families this year, and initiated several educational outreach programs in the community. In one program KID collaborated with Babies R' Us and successfully launched monthly breast feeding and basic baby care classes at Pembroke Pines and Lauderhill stores.

## KID Healthy Families

KID Healthy Families continued its track record of outstanding family education. By assisting 435 children and adults through a variety of educational programs. In addition to established group discussions, forums, and activities, the program initiated family-friendly events, including a holiday celebration in December and a back-to-school event in July.

*“My work at KID gives me the opportunity to support families going through what may be the most difficult moment in their lives. I admire not only the KID staff dedicated to helping these clients, but also these families and the strength they show during their time with us.”*

- Marvin Johnson

Marvin Johnson  
KID FIRST Social Worker  
At KID Since 2000



### KID FIRST

- Children Served: 1,584
- Adults Served: 761
- Average Length of Service: 3-4 Months

### KID Homebuilders®

- Children Served: 262
- Adults Served: 127
- Average Length of Service: Approximately 28 Days

### KID Healthy Start

- Children Served: 660
- Adults Served: 711

### KID Healthy Families

- Children Served: 292
- Adults Served: 143

Sonia Chang  
Coordinated Family Services  
Parenting Educator  
At KID Since 2003



## KID Visitation

KID facilitated visitation for 93 children and 65 adults throughout the fiscal year providing a secure environment for parents and children to interact.

KID Safe Visitation, the only accredited visitation program in Broward County, offered 26 children safe contact and productive visits with non-custodial parents in the presence of the Visitation Specialist. The program provided 5 weekly visits for 1.5 hours per family over a 4-to-6 week period. Visitations occur on the KID Leo Goodwin Foundation Campus, a fun site that boasts two beautiful playgrounds and visitation rooms full of toys for every age group.

KID Safe Visitation achieved the two outcome measures required by ChildNet: 100% of children remained free from abuse and neglect during visitation; and 100% of parents with a history of domestic violence or physical abuse demonstrated non-violent interactions with their children.

*“I became involved with kid when I was a Guardian Ad Litem and my first case was a substance-exposed newborn baby. I visited the baby weekly at the KID shelter and knew in my heart that KID was providing the best care. I said to myself KID is where I belong, fighting for neglected and abused children. I admire those doing the work from their heart.”*

- Sonia Chang

## Coordinated Family Services

Coordinated Family Services (CFS) worked diligently to help parents throughout Broward County meet outlined goals of treatment and learn valuable coping skills to reduce stress and combat negative behaviors. Through their hard work, the team celebrated the reunification of 43 children with their families after receiving services.

In February a CFS client was so thankful for the support that he shared his testimony with the KID Board of Directors. He discussed the struggles and successes he experienced in both parenting support elements and individual counseling.

## Family Counseling Center

The Family Counseling Center (FCC) provided therapeutic services to 759 children, treating a wide range of issues including: infant mental health, positive parenting, grief/loss, divorce, anger management, ADD/ADHD, anxiety, and school adjustment, among others.

The FCC team completed 410 Comprehensive Behavioral Health Assessments (CBHA). These assessments are integral in assisting ChildNet develop case plans for parents who are working toward reunification with their children.



### KID Visitation

- Children Served: 93
- Adults Served: 65

### Coordinated Family Services

- Children and Families Served: 726
- Successful Completions of Program: 110

### Family Counseling Center

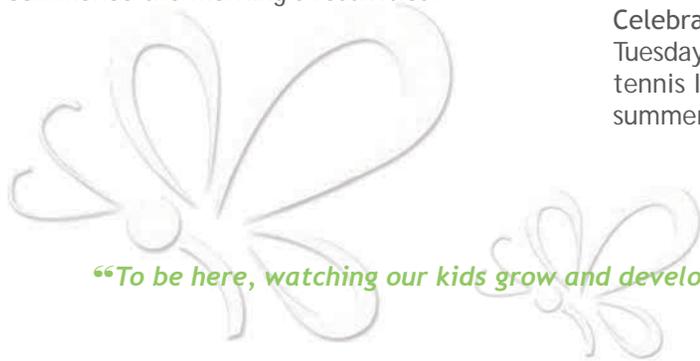
- Admissions: 215
- Children Served: 759 (Not Including CBHAs)
- CBHAs Completed: 410

# Educational Services

## KID Preschool PLUS

This fiscal year brought growth and expansion to the education and curriculum at KID Preschool PLUS. All staff became trained and certified in Positive Behavior Support. We added the Democracy of Children curriculum, and our classrooms expanded beyond physical walls to include an outdoor learning area complete with reading centers, courtyard activity areas, and a "tree stump activity".

All 22 children in VPK classes graduated to Kindergarten ready to continue their education. In an emotional and fun-filled ceremony, each child danced up the aisle to Pharrell's "Happy" to commence the morning's festivities.



*"To be here, watching our kids grow and develop, gives such a sense of joy to my life."*

- Canella Gaines

*"The most rewarding element of working at KID for eleven years has been having the privilege to witness how arts and crafts positively affect the children."*

- Luzette McIntosh

## MOST Aftercare/ Summer Camp

For 133 children in Broward County, after school hours and summertime days were filled with educational fun.

Aftercare students planted a butterfly garden at Birch State Park for a community service project with the guidance of the Youth Environmental Alliance. Several students received six weeks of recorder lessons culminating in a concert on Family Fun Night. Summer campers enjoyed field trips, swimming lessons, and tennis lessons, while continuing to receive academic enrichment to ensure their success in the coming school year.

Celebrating its first year this past April, the Tennis Tuesday program equipped 22 children with weekly tennis lessons at Hagen Park during aftercare and summer camp.



Canella Gaines  
KID Preschool PLUS Teacher  
At KID Since 1997

Luzette McIntosh  
Child Care Specialist  
At KID Since 2004



### KID Preschool PLUS

- Children Served: 141
- Percentage of Pre-K Children Graduated to Kindergarten: 100

### MOST Aftercare/Summer Camp

- Children Served: 133
- MOST students who received scholarship aftercare and/or summer camp: 110

Audrey Beaufort  
HEART Clinical Case Manager  
At KID Since 2009



## H.E.A.R.T.



In October the HEART program transitioned from the planning stage to an implementation phase. Families referred by ChildNet and the Broward Sheriff's Office Division of Child Protection Investigations who met a list of criteria were triaged by the HEART team. Our Technical Assistance Team from the Urban Institute in Washington, DC, randomized a control group for the groundbreaking study. In nine months the HEART team placed 30 families in homes, representing 105 children and adults. This innovative housing and collaborative initiative continues to shine.

The initial reactions and interactions with families have helped KID and its partners better understand the emerging situation of families at-risk for homelessness, and involved in the child welfare system. The HEART team has been fully dedicated to helping reunify 15 children with their families, providing 46 children with beds - some of whom never had their own - and even welcoming a new baby boy nicknamed "Rocket" because of his quick delivery.

One of only five locations across the nation to be selected to participate in this prestigious study, the KID HEART initiative has quickly become the leader, setting the standard for identifying, triaging, placing in homes and supporting at-risk families. The KID HEART team presented at the National Child Abuse Conference in New Orleans, and has visited other locations to share its expertise and best practices.

*"I'll never forget asking a 6 year old what she wanted for Christmas, and being amazed when she said 'a house'. She just wanted somewhere to live. The light in her eyes as her family moved into their home and she saw her brand new bed will always be in my HEART."*

- Audrey Beaufort



### H.E.A.R.T.

- Randomized to Control Group: 60
- Randomized to Treatment Group: 31
- Children Served: 46
- Families Served: 30

# Health Services

## KID Dental Clinic



At KID Dental Clinic the emphasis on learning served the dual purpose of training future pediatric dentists while teaching every child about the importance of oral hygiene and the benefits of a healthy lifestyle. This year the clinic served an average

of 19 children per day with a total of 3,983 patient visits to the clinic. Throughout the course of the year, the KID Dental Clinic helped train 280 third- and fourth-year dental students and 16 pediatric dental residents.



## The Eye Care Institute at KID



450 third- and fourth-year optometry students from Nova Southeastern University, under the supervision of NSU faculty members, received hands-on education using state-of-the-art technology found at The Eye Care Institute at KID. The program

has found a foothold in South Florida, seeing 3,686 children and adults through 5,314 visits.

**Dr. Alberto Noguera**  
*Assistant Professor and  
Pediatric Dentistry  
Predoctoral Director  
Nova Southeastern  
University College  
of Dental Medicine*



Throughout the year KID partnered with organizations including Barry University, Broward County Housing Authority, Broward County Sheriff's Office, Broward County, Broward Health, ChildNet, Children's Diagnostic and Treatment Center, Children's Services Council of Broward County, Community Foundation of Broward, Family Central, FLIPANY, Florida Department of Children and Families, Florida Department of Health, The Glass House, Group Victory, HANDY, Healthy Start Coalition, Legal Aid of Broward County, Memorial Healthcare System, and The Urban League of Broward County, among others.



# Celebrating 35 Years of



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Since our incorporation 1,358 KID employees have helped grow our programs, shape our mission, and create the passionate and loving environment for which we are known.

Since the launch of our Foster Care and Adoption Program, KID has provided 5,290 children with happy, loving, and safe homes.

KID has since licensed more than 735 foster families who have loved and cared for thousands of children throughout the years.

Kinship has provided guidance to 2,400 family caregivers.

The Family Counseling Center has given nearly 11,000 children and families an outlet for emotional challenges.



# Serving Our Community



2010



KID opened affordable and accessible pediatric dental and optical care clinics which successfully completed more than 9,000 visits annually.

2012

2013



KID opened the first two of its Family Foster Homes, providing 11 siblings the opportunity to stay together.

KID was one of only five locations in the nation selected to participate in the H.E.A.R.T. initiative, and KID has successfully placed the first 30 families at risk for homelessness into permanent homes.



# 2014

Since 1979, KID has provided much-needed community services to more than 100,000 children and families in South Florida!



Honoring Our Volunteers (L to R): Mark Dhooge, CEO of KID; outstanding volunteers Vicky and Marty Klein; and brother Melvyn Klein.

## Back to School in Style!



**527** backpacks were filled with school supplies for our children.

## Ho! Ho! Ho!

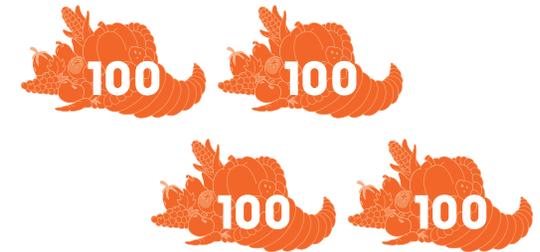


**7,000+** holiday toys and items of clothing were collected from donors and partners.

**75+** families had a Merry Christmas through our "Adopt A Family" Christmas Drive!

**Yum!**  **21,000** KID served approximately delicious lunches and **45,000** healthy snacks at KID Preschool PLUS and Maximizing Out of School Time (MOST) programs.

**400+** Thanksgiving food baskets were stuffed and delivered to families.



## Thank You!



Our generous community provided more than an equivalent of **\$218,912.16** worth of in-kind items specifically for our programs.

We are deeply grateful for our sponsors, partners, and community members who For a complete listing of all 2013-2014 KID donors, please visit [www.KIDinc.org](http://www.KIDinc.org)

# Expressions of Gratitude

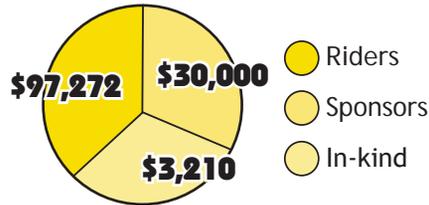


Ticket Sales: **\$14,000**

Silent Auction Items: **\$20,000**

Sponsors: **\$63,000**

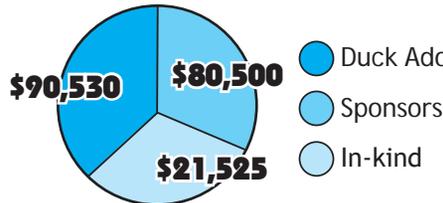
Highest Bid for a Valentino's Cucina Italiana VIP Dinner for 10: **\$3,700**...times 2!



# of Volunteers: **60**

Total Hours worked by Volunteers: **480**

Highest Number of Riders: **414**



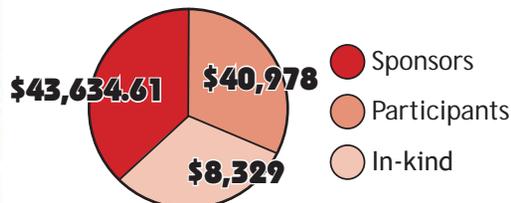
# of Event Volunteers: **170**

\$\$ Saved by utilizing Volunteers: **\$14,180.67**

Highest Record Number of Ducks Adopted: **20,000**



*Event attendees were paired with children to cook and share their "Recipe for Success" in life.*



# of Volunteers: **55**

Total Hours worked by Volunteers: **440**

\$\$ Saved by utilizing Volunteers: **\$9,922.00**



DuckFest Derby (L to R): Mark Dhooge, CEO of KID; Brent Burns, KID Board Member and Executive Vice President and COO of Presenting Sponsor, JM Family Enterprises; Jeff Lowe, KID Board Member and Duck Fest Derby Event Chair.

give so much of themselves to support our children and families. and click on "2013-2014 Donors" under the heading "Our Heroes."



# Statement of Financial Position (Unconsolidated)

For the Year Ended June 30, 2014 (With Comparative Totals for the Year Ended June 30, 2013)

	Year Ended June 30, 2014	Year Ended June 30, 2013
<b>ASSETS</b>		
<b>ASSETS:</b>		
Cash	714,354	712,243
Investments	-	-
Grants and contracts receivable	1,223,764	806,655
Other receivable, net	4,000	182,195
Unconditional promises to give, net	1,722	1,139,242
Prepaid	123,847	151,068
Other assets	151,710	290,255
Assets restricted for acquisition of land, building, and equipment	-	-
Land, buildings, and equipment, net	442,682	465,421
Total Assets	2,662,079	3,747,079
<b>LIABILITIES AND NET ASSETS</b>		
<b>LIABILITIES:</b>		
Accounts payable and accrued expenses	2,197,583	1,469,371
Debt	-	-
Total Liabilities	2,197,583	1,469,371
<b>NET ASSETS:</b>		
Unrestricted	227,543	2,165,997
Temporarily Restricted	236,953	111,711
Permanently Restricted	-	-
Total Net Assets	464,496	2,277,708
Total Liabilities and Net Assets	\$2,662,079	\$3,747,079

Linda Hughes  
Controller  
At KID Since 1983

*“KID’s ‘founding mothers’ Midge Shailer & Jeanne Miley instilled a passion for our mission that has stayed with me all these years as a member of the KID family.”*

- Linda Hughes

# Statement of Activities (Unconsolidated)

For the Year Ended June 30, 2014 (With Comparative Totals for the Year Ended June 30, 2013)

	Year Ended June 30, 2014	Year Ended June 30, 2013
<b>REVENUE, GAINS, AND OTHER SUPPORT</b>		
(Includes Unrestricted and Temporarily Restricted)		
Community Support:		
Contributions	1,931,172	2,470,100
United Way allocations	31,330	67,110
In-kind contributions	228,416	818,029
Governmental grants and contracts	6,909,983	5,626,607
Medicaid reimbursements	551,644	649,060
Client fees	173,565	-
Dental Clinic	-	491,764
Investment income, net	144	92
Rental income	796,954	90,080
Other revenues	48,992	48,400
Gain (loss) on sale of securities	-	-
Gain (loss) on sale of property	-	-
Unrealized gain (loss) on investments	-	-
<b>Total revenue, gains and other support</b>	<b>10,672,200</b>	<b>10,261,242</b>
<b>EXPENSES AND LOSSES</b>		
Program Services:		
KID Crisis Home	-	919,967
KID Preschool Plus	988,252	867,414
Family Counseling Center	1,691,642	1,640,696
Supported Foster Care	1,208,819	1,232,917
Prevention	3,856,369	3,735,235
Supportive Housing - HEART Alliance	1,082,577	228,307
KID Dental Clinic	-	723,260
Mentoring	68,048	-
Subtotal	8,895,707	9,347,796
Supporting Services:		
Management and general	930,621	971,859
Development and fundraising	838,752	887,296
Other Items:		
Write down in promises to give	1,101,000	-
Loss on settlement of permanent endowment	-	340,000
<b>Total expenses and losses</b>	<b>11,766,080</b>	<b>11,546,951</b>
<b>CHANGE IN NET ASSETS</b>	<b>(1,093,880)</b>	<b>(945,709)</b>
<b>NET ASSETS, beginning of year</b>	<b>2,277,708</b>	<b>3,223,417</b>
Assets transferred from (to) KID Foundation	-	-
<b>NET ASSETS, end of year</b>	<b>\$1,183,828</b>	<b>\$2,277,708</b>





To learn more, to give your support, or to get involved with the work of KID, contact us at:

**Broward County:**  
819 NE 26th Street  
Fort Lauderdale, FL 33305  
Phone: 954-390-7654  
Fax: 954-537-2056

**Palm Beach County:**  
1301 N. Congress Ave. Suite 310  
Boynton Beach, FL 33426  
Phone: 561-272-0204  
Fax: 561-276-0150

[www.kidinc.org](http://www.kidinc.org)



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